

Daisy School of Dance

Daisy School of Dance - Child Protection Policy

1. It is the policy of the school to provide efficient, up-to-date, enjoyable and safe instruction in dance to all pupils who enrol in the school or join in the classes or activities.
2. The premises and equipment will be checked regularly for any defects or faults that exist or may have developed which might present hazards to any attending the premises.
3. All instruction will be geared to the previous experience and abilities of the pupil(s) and no person will be required to perform movements beyond their intrinsic capabilities.
4. Staff will be sensitive to all pupils' own abilities, needs, religious beliefs and culture.
5. No energetic instruction will be given without pupils undergoing a “warm-up” session, and after an energetic session completing a “warm-down” session.
6. A note will be kept to allow records to be kept of any incident in the school, injuries of any nature to staff or pupils
7. No very young pupil will be allowed to leave the school premises until collected by a parent, guardian or other adult authorized to do so by a parent or guardian. A member of staff will remain on the premises until all pupils have left.
8. No pupil under age 16 will be driven home by a member of staff in his/her car without the permission of a parent or guardian or in the event of an emergency.
9. If appropriate, changing facilities will be provided. Where possible parents should supervise their own children in the changing area.
10. No child may be photographed or videoed without the consent of parent or guardian.
11. Only suitably qualified persons will be employed in a teaching capacity while any student engaged to assist with teaching will only work under the supervision of a qualified member of staff.
12. In the event of activities outside the school premises the instructors will regard themselves as being in “loco parentis” and, so far as applicable and within their control, apply the preceding and subsequent guide lines as if the event was in their own studio.
13. Teachers will avoid any unnecessary physical contact with pupils. However, parents should understand that some aspects of teaching involve contact.
14. The school principal(s) will ensure that s/he and the members of staff are properly covered against incidents involving public liability insurance.
15. The school principal(s) undertake not to involve in misleading or false advertising.
16. No form of discrimination, by religion, colour, the child's background and so on will be tolerated in the school.
17. At all times, all staff will endeavor to keep the highest standards of instruction and behaviour. The school principals retain the right to discharge from the school any pupil who persistently disrupts the tuition, uses offensive language, or other anti-social behaviour.
18. Bullying of any form will not be tolerated in the school. The following steps will be taken in the event of a bullying report – **a)** a verbal warning will be given and note taken on the incident, **b)** parents will be informed / or written warning for pupils over 18yrs, **c)** dismissal from the school.

